

The Forward Trust

Modern Slavery and Human Trafficking Annual Statement

1. Annual Turnover

Forward Trust's Annual Turnover for 2024-25 was £45.46m. The Budgeted Turnover for 2025-26 is £48,13m.

2. Structure, Business & Supply Chains

The Forward Trust is a medium-sized charity that provides services predominantly to Government and Local Authorities, including the NHS and MOJ. It also works with a number of supply chain partners, listed below.

Substance Misuse Services

Helping people with drug and alcohol dependence both in prison and in the community via provision of residential addiction treatment and detoxification, provision of support services within the community, and provision of family support and therapy.

Contract	Supply Chain Partners
East Kent Community	None
Southend Community	Open Road
Medway Community	Open Road
Liverpool Community	None
Thurrock Community	Open Road
Liverpool Brink Cafe	None
Essex Community	None
Hull ReNew	None
London & Thames Valley Prisons	Hibiscus
Midlands Prisons	None
Surrey Prisons	Breaking Free Online
HENS Prisons	Band of Brothers

Employment Services	
Provides a range of employability support, vocational training, qualifications, apprenticeships, and support for people who run their own businesses or want to start one.	
Blue Sky Services	N/A
Community Employability Services	Redemption Roasters Catimor Ltd GLA Young Londoners Fund Rothschild Foundation programme
DWP Restart Scheme	N/A
Forward Enterprise Service	N/A
Recovery	
Operating specialist residential clinical and non-clinical addiction treatment and detoxification centres offering a range of therapies.	
Clouds House	None
Hull, The Bridges	None
Commissioned Rehabilitative Services	
Delivering services on behalf of the National Probation Service to Persons on Probation (PoP) across geographical locations across England and Wales. Services include Personal Wellbeing, Accommodation Services, and Dependency & Recovery Services.	
Probation Personal Wellbeing	Gangline Groundwork East Magistra RFEA Sussex Pathways Spark Inside Lincolnshire Action Trust Forces Employment Charity
Probation Accommodation	NA
Probation Dependency & Recovery	Catch 22
HMP Millsike	Combat2Coffee

3. Forward Trust Modern Slavery Statement

The Forward Trust makes this statement) in accordance with Section 54 of the Modern Slavery Act 2015 and covers the financial year from 1 April 2025 to 31 March 2026.

The Forward Trust is a social business with charitable status that empowers people to break the often-interlinked cycles of crime and addiction to move forward with their lives.

For more than 25 years, we have been helping people build positive and productive lives, whatever their past. We believe that anyone is capable of lasting change. Our services have supported thousands of people in making positive changes and building productive lives with jobs, family, friends, and a sense of community.

The Forward Trust workforce consists of full- and part-time employees as well as volunteers, a significant number of whom have 'lived experience' of the services we deliver.

The Forward Trust's Commitment

The Forward Trust is committed to ensuring that there is no modern slavery or human trafficking in its supply chain or any part of its business.

The Forward Trust is committed to acting ethically and with integrity in all its business relationships and to taking reasonable steps to ensure slavery and human trafficking are not taking place in any business or organisation that has any business relationship with the charity.

Due Diligence Processes for Slavery and Human Trafficking

The Forward Trust has a zero-tolerance policy towards slavery and human trafficking and expects all organisations in its supply chain and any contractors to comply with its values.

As part of its initiative to identify and mitigate risk, The Forward Trust has in place systems to encourage the reporting of concerns and ensure the protection of whistle-blowers.

The Forward Trust requires that all supply chain providers have suitable anti-slavery and human trafficking policies and processes as part of due diligence before contracting.

Training

The Forward Trust management team is responsible for compliance; each department head is responsible for its respective area and supplier relationships and has been trained accordingly.

All employees receive an induction into the business where its policies, procedures and expectations are outlined.

Forward Trust Effectiveness in Combatting Slavery and Human Trafficking

The Forward Trust uses the following key performance indicators to measure how effective it has been in ensuring that slavery and human trafficking are not taking place in any part of its business or supply chain:

- Use of labour monitoring;
- Right-to-work documentation and payroll audits;
- Audit of all Supply of Service Contracts;
- Structured Contract Sign Off Processes.

The Forward Trust maintains a level of communication and personal contact with the following link in its supply chain to ensure the understanding of and compliance with its expectations, and this is on the agenda at Annual Contract Reviews.

The Forward Trust regularly reviews supply chain policies, codes of conduct and our working practices to show commitment.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement.

The Slavery and Human Trafficking Statement is hereby approved by the Board of Directors of The Forward Trust Limited and all its subsidiaries.

A handwritten signature in black ink, appearing to read "Tony Adams".

Tony Adams
Chairman
Board of Trustees